

Jefferies – Climate Resiliency Webinar



East Midtown Greenway
New York, NY



Medicine Hat, Alberta, Canada

Cautionary statement

This presentation contains non-IFRS and other financial measures and forward-looking statements, including a discussion of our business targets, expectations, and outlook.

We caution readers not to place undue reliance on our forward-looking statements since a number of factors could cause actual future results to differ materially from the targets and expectations expressed.

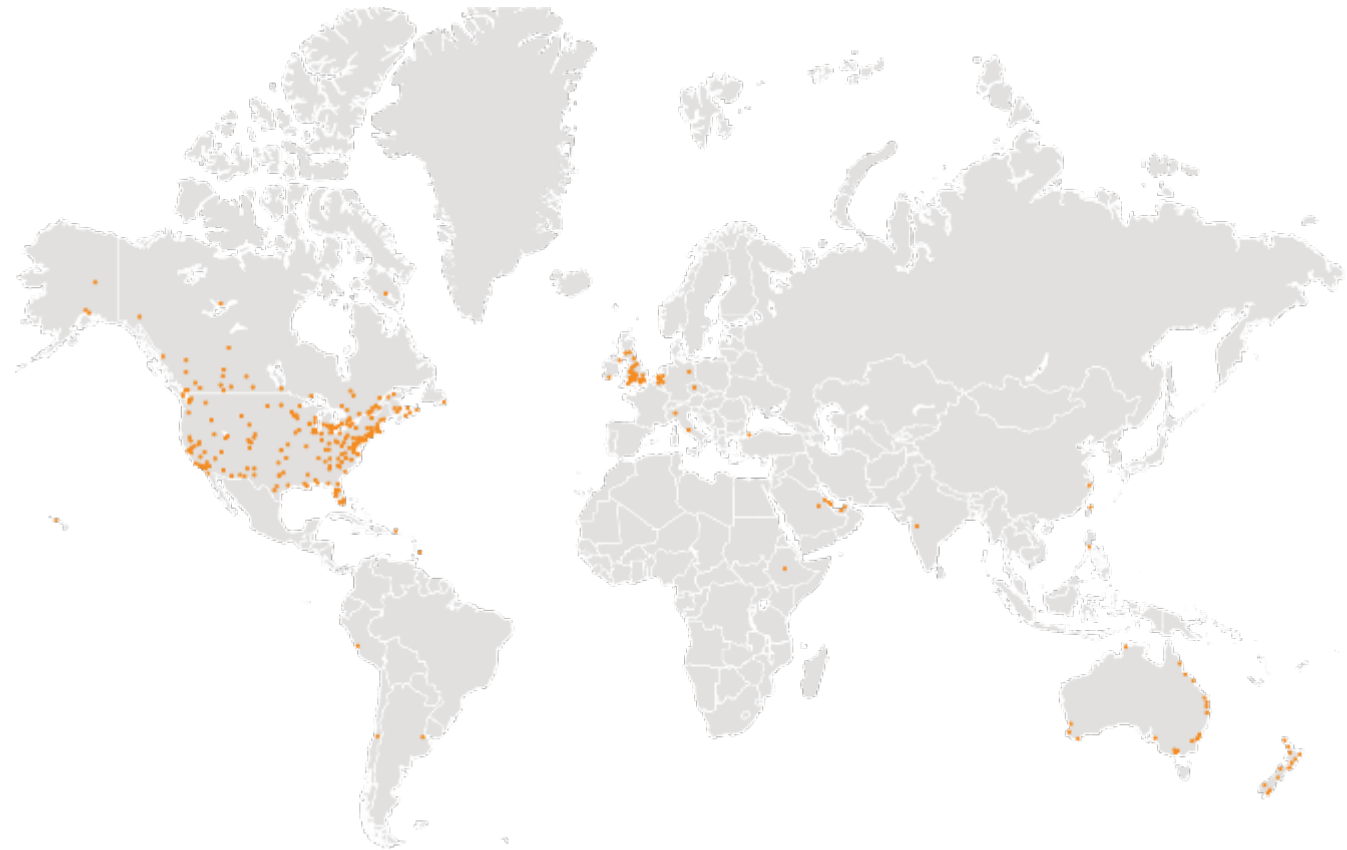
Non-IFRS and other financial measures do not have a standardized meaning under IFRS, and therefore, may not be comparable to similar measures presented by other issuers. For a discussion of risk factors and non-IFRS measures and other financial measures, see our 2023 Annual Report available on SEDAR+, EDGAR, and Stantec.com.



Global leader in sustainable engineering, design, and environmental services

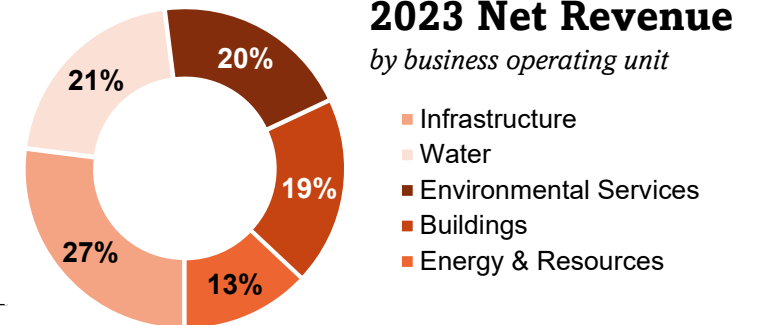
TSX / NYSE	STN
Net Revenue¹	\$5.1B ¹
Market Cap²	C\$12.3B ² US\$9.1B
EV²	C\$14.6B ² US\$10.8B
Employees²	32,000
Locations	400+ locations

1. As of December 31, 2023
 2. As of September 30, 2024



#1
 Ranked most sustainable engineering firm in the world

2024 Corporate Knights Global 100



Business operating units – overview



Global challenges and trends

- Climate change and resource security
- Loss of biodiversity and ecosystem stress
- Extreme weather events
- Food security
- Global energy transition, adaptation and electrification

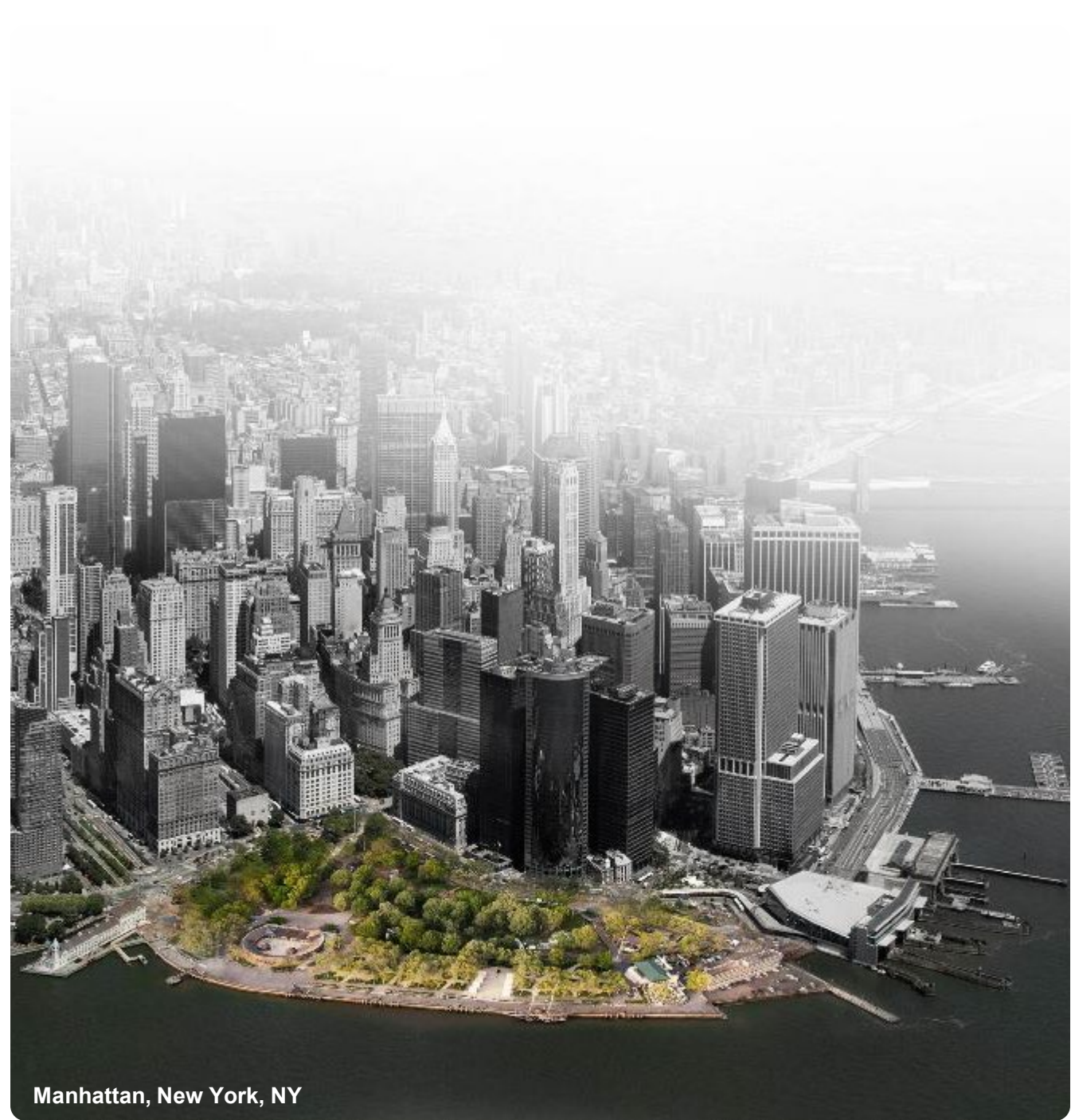




Designing for the future

Pioneering sustainable solutions to support the success of our clients

- Flood risk mitigation
- Renewable energy projects
- Nature-Based Solutions



Manhattan, New York, NY



Extreme hydrological events

Disaster preparedness response and infrastructure recovery

- Industry leader in recovery, rebuild and resiliency planning
- Rapid response and recovery support for flood, hurricane, drought and fire events
- Serving as national agency partner on infrastructure recovery



Plaquemines Parish, Louisiana



New Orleans Permanent Canal Closures and Pumps Project

Supporting the energy transition

Renewable expertise

provide comprehensive services for renewable energy projects, including environmental studies, permitting, design, project management, etc.

Project impact

support decarbonization, a circular economy, and climate resilience

Direct impact

influence infrastructure development, renewable energy projects, energy efficiency, and grid modernization





Travers Solar Project, Alberta

Nature-Based Solutions (NbS) at Stantec

First architecture / engineer consultant to be accepted as a partner



NETWORK FOR
ENGINEERING
WITH NATURE



UNITED NATIONS DECADE ON
**ECOSYSTEM
RESTORATION**
2021-2030

We have developed a **globally recognized NbS program** that leverages capabilities across all geographies and business lines to deliver integrated, nature-positive, climate-ready solutions.

We **lead in technology & innovation** and intentionally seek out tactical, nature-based strategies that benefit and protect both the built and natural environment.

We **create opportunities** by building trusted relationships with our clients, partners, and each other.



Challenges addressed by Nature-Based Solutions

- Air quality/public health
- Biodiversity (habitat improvement and creation)
- Coastal and marine (resilience/biodiversity)
- Climate solutions (adaptation, mitigation, sequestration)
- Corporate ESG / SDG Goals
- Debris flow solutions
- Environmental justice (socioecological interactions)
- Flood risk management and stormwater solutions
- Food supply and agriculture
- Regulatory compliance/mitigation
- Thermal/public health
- Water quality and availability
- Wastewater treatment
- Wildfire management

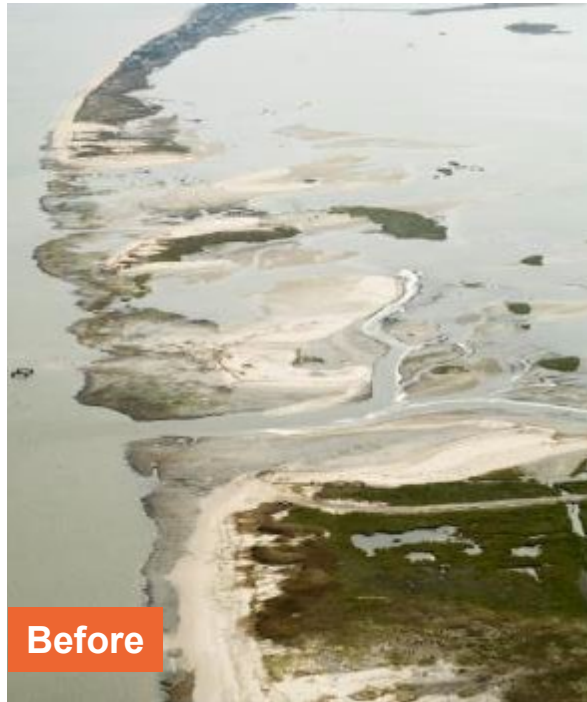


Cedar Island Marsh Creation,
Accomack County, Virginia

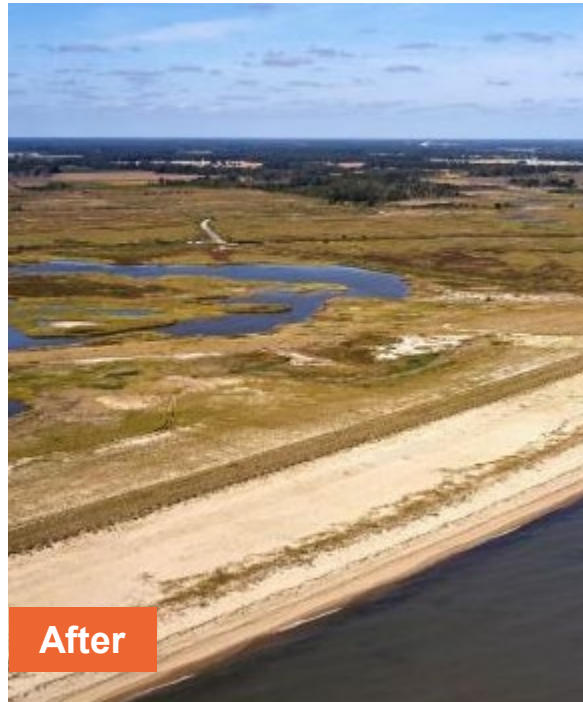


Our Nature-Based Solutions experience in action

Prime Hook National Wildlife Refuge | *Milton Delaware*



Before



After

Fast Facts

2 miles of shoreline restored

Est. 22,000 tons of CO₂e sequestration

10,000 acres wetland and shoreline restoration

1.1M cubic yards of sand along the shoreline

Multiple Beneficial ecosystem services



Our Nature-Based Solutions experience in action

Puding Drainage Purification and Ecological Improvement Plan
Taoyuan, Taiwan



Fast Facts

4 Awards

162,000 grams of pollution
reduction

13.6 acres of wetlands

361 acres of protected
waterfront

38.3 acres of recreational
amenities

Why Stantec?

We are sustainability leaders

#1 Most Sustainable

corporation among industry peers; our fifth-year on the Global 100 list

2024 Corporate Knights Global 100

A- Score

Our sixth year recognized for climate leadership & emissions reduction

2023 CDP - Climate

1.5°C SBTs

Validated our near-term 2030 emissions reduction targets

Science Based Targets Initiative

We do what is right

Biodiversity Partner

Recognizing the importance of integrating nature-based solutions

UN Decade on Ecosystem Restoration

Indigenous Relations

SLL interest savings donated to Indigenous-led non-profits focused on climate action

Sustainability-Linked Loan (SLL)

\$3.9 Billion

Gross revenue attributed to our core Sustainable Development Goals

2023 Sustainability Report



Milford, Nova Scotia

Question period

Deer Grove East,
Cook County, IL

